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PUNJAB FOOD AUTHORITY
GOVERNMENT OF THE PUNJAB



NOTIFICATION:-

Dated: 07.12.2021

No. DG (PFA)/ADMIN/5742. In exercise of the powers conferred under Section 57(2)(b) of the Punjab Food Authority Act 2011 (Amended), the Punjab Food Authority is pleased to frame the following regulations;

The Punjab Food Authority (Appointment and Conditions of Service) Regulations, 2021

1. **Short title and commencement.**-(1) These regulations may be cited as "The Punjab Food Authority (Appointment and Conditions of Service) Regulations, 2021".
(2) They shall come into force at once.
2. **Definitions.**-(1) in these regulations:
 - a) "Act" means the Punjab Food Authority Act, 2011 (Amended);
 - b) "Appointing Authority" means the person authorized under the Schedule-I to make appointment to a post;
 - c) "Appellate Authority" means the Secretary Food, Government of the Punjab for BS-18 & below officials and the Chief Minister, Punjab for BS-19 & above officers.
 - d) "Food Authority" means the Punjab Food Authority as defined in the Punjab Food Authority Act, 2011 (Amended);
 - e) "Government" means Government of the Punjab;
 - f) "Commission" means Punjab Public Service Commission;
 - g) "Committee" means a committee constituted by the Food Authority;
 - h) "Promotion Committee" means a committee constituted for promotion of employees by the Competent Authority;
 - i) "Competent Authority" means Appointing Authority specified in the schedule-I;
 - j) "Employee" means an employee of the Punjab Food Authority but does not include a person on deputation or temporarily working in the Punjab Food Authority;
 - k) "Initial Recruitment" means appointment made otherwise than by promotion or posting;
 - l) "Regulations" means the regulations framed by Punjab Food Authority (Appointment and Conditions of Service) Regulations, 2021; and
 - m) "Schedule- I" means the schedule appended to the regulations.
- (2) A word or an expression used in the regulations but not defined shall have the same meaning as in the Act.

3. **Conditions of Service :-** (1) An Appointment to a post shall be made by the Appointing Authority on the recommendation of a Committee or Commission from amongst the persons who possess the qualification, age, experience and other conditions as mentioned in the schedule-I.
4. **Constitution of committees:** -The Food Authority may constitute a Committee for initial recruitment or promotion for a post or posts or can refer the case to the Government for constitution of a committee in case of initial recruitment.
5. **Eligibility for Appointment :-** (1) Appointment through initial recruitment or promotion shall be made through a Committee or Commission.
 - (2) A person shall be eligible for a post in the Punjab Food Authority if:
 - a) He is domiciled in the Punjab and possesses minimum qualification, age and experience prescribed for the post; and
 - b) He is declared fit by an authorized Medical Superintendent.
 - (3) The vacant posts in the Punjab Food Authority shall be filled on open merit and quotas as per government Policy and criteria as notified by the Government.
6. **Initial Recruitment:** Initial Recruitment to a post in the Punjab Food Authority shall be made by the Appointing Authority on the recommendation of a Committee or Commission.
7. **Mode of Appointment :-**(1) Punjab Food Authority shall make initial appointments other than promotion , on contract basis or otherwise as may be decided by the Food Authority or Government and send to the Commission in case of BS-15 and above.
 - (2) Appointment against a post may be made by the Appointing Authority after advertisement through print media at least in two widely circulated newspapers.
 - (3) Re-employment, where admissible, shall be made as per provisions of Re-employment Policy of Punjab Government.
8. **Posting by Transfer:-**The Punjab Food Authority may acquire the services of any officer by transfer / posting from S&GAD on deputation basis as appended in **schedule-I**.
9. **Eligibility for Promotion :-** (1) An employee shall not claim promotion as of right.
 - (2) Only such employees who possess the prescribed qualification, experience and training (if applicable) for that post shall be considered for promotion to the higher post on the recommendations of a Promotion Committee.
10. **Procedure for promotion:-**(1) Appointment of an employee by promotion to a higher post shall be made on the recommendations of a Promotion Committee on the basis of seniority-cum-fitness for posts up to BS-19 as prescribed in the Schedule-I.
11. **Seniority: -** (1) The seniority inter se of persons appointed to posts in the same grade shall be determined:
 - (a) In the case of persons appointed by initial recruitment, in accordance with the order of merit, assigned by the Selection Committee or Commission:

Provided that the persons, selected for appointment to the grade in an earlier selection shall rank senior to the persons selected in a later selection;

- (b) In the case of persons appointed otherwise, if the date of continuous appointment in the case of two or more persons appointed to similar grade is the same, the older in age shall rank senior to the younger person.
- (2) The seniority of the persons appointed by initial recruitment to the grade vis-a-vis those appointed otherwise shall be determined with reference to the date of continuous appointment to the grade; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment; provided further that inter se seniority of person belonging to the same category will not be altered.
- (3) Notwithstanding the provision of this regulations, in case of extraordinary leave without pay beyond five years, the name of the person to whom such leave is granted will be removed from the seniority list and placed on a separate static list with no claim to promotion or seniority over any junior who may be promoted during this period and his name will be brought back on the seniority list only after he resumes duty on return and seniority shall be determined after deducting the period he remained on extraordinary leave (EOL).
12. **Resignation:-** (1) A contract employee may resign from his post by giving one month's prior notice in writing addressed to the Appointing Authority or deposit one month's pay in lieu thereof.
- (2) An acceptance of resignation of an employee shall be subject to recovery of any dues adjudged or otherwise in the opinion of the Punjab Food Authority to be recoverable from such employee as provided in the terms and conditions of his service.
13. **Deputation:-** (1) A person in the service of Federal Government, or Provincial Government, having minimum education, qualification, experience or length of service prescribed for the post, shall be eligible for appointment, on deputation, to the said post for a period not exceeding three years at a time, on such terms and conditions as the Authority, in consultation with the lending Government, may determine.
- (2) The Punjab Food Authority shall make pension contribution in respect of a civil servant for the period he remains on deputation.
- (3) A civil servant on deputation shall be treated to have been repatriated on the completion of the period of deputation, initial or extended, and such a civil servant shall immediately report back for duty to his parent department, and any delay on his part shall be construed as 'wilful absence from duty'.
14. **Departmental appeal:-** (1) An accused who has been awarded any penalty under Punjab Employees Efficiency, Discipline & Accountability Act, 2006 may within thirty days from the date of communication of the order, prefer departmental appeal directly to the Appellate Authority.
- (2) The Appellate Authority empowered under sub-section (1) may call for the record of the case and comments on the points raised in the appeal from the concerned office, and on consideration of the appeal, by an order in writing-

- (a) Uphold the order of penalty and reject the appeal; or
- (b) Set aside the order and exonerate the accused; or
- (c) Modify the order and reduce or enhance the penalty; or
- (d) Set aside the order of penalty and remand the case to the Competent Authority where It is satisfied that the proceedings by the Competent Authority or the Inquiry Officer or Inquiry Committee, as the case may be, have not been conducted in accordance with the provisions of Punjab Employees Efficiency, Discipline & Accountability Act, 2006, or the facts and merits of the case have been ignored, with the directions to either hold a *de novo* inquiry or to rectify the procedural lapses or irregularities in the proceedings:

Provided that where the Appellate Authority proposes to enhance the penalty, it shall by an order in writing-

- (i) Inform the accused of the action proposed to be taken against him and the grounds of such action; and
 - (ii) Give him a reasonable opportunity to show cause against the action and afford him an opportunity of personal hearing.
- (3) An appeal preferred under this section shall be made in the form of a petition, in writing, and shall be set forth concisely the grounds of objection to the impugned order in a proper and temperate language.
- 15. Applicability of other laws :-**(1) Subject to the provisions of the Act and the rules, the following shall, apply to the employees of Punjab Food Authority:
- a. Revised Punjab Leave Rules, 1981.
 - b. The Punjab Civil Servants (Conduct) Rules, 1966.
 - c. Punjab Government Recruitment Policy, 2004.
 - d. Contract Appointment Policy, 2004.
 - e. Wedlock policy.
 - f. Deputation Policy.
 - g. Promotion Policy, 2010.
 - h. Punjab Employees Efficiency, Discipline and Accountability Act, 2006.
 - i. Re-employment policy of Retired Government Servants/Army Personal 2003.
 - j. Any other Act, Policy or rules Food Authority may decide from time to time.
- 16. Repeal:-** The Punjab Food Authority (Appointment and Conditions of Service) Amended Regulations, 2017 are hereby repealed.


**DIRECTOR GENERAL
PUNJAB FOOD AUTHORITY**

SCHEDULE - I

| Name of Department | Functional Unit | Name of Post with basic scale | Appointing Authority | Minimum Qualification for Appointment by Initial Recruitment | Method of Appointment | Age Limit for initial recruitment | |
|--------------------|-----------------------|--|----------------------|--|--|-----------------------------------|------|
| | | | | | | min | max |
| 1 | 2 | 3 | 5 | 6 | 7 | min | max |
| Food Department | Punjab Food Authority | Director General (BS-20) | Chief Minister | ----- | By posting of PAS/PMS officers in BS-19/20 | ---- | ---- |
| -do- | -do- | Additional Director General (Operations) (BS-19) | Director General PFA | ----- | By posting of PAS/PMS officers in BS-18/19 | ---- | ---- |
| -do- | -do- | Additional Director General (Resource & Licensing) (BS-19) | Director General PFA | ----- | By posting of PAS/PMS officers in BS-18/19 | ---- | ---- |
| -do- | -do- | Additional Director General (Admin & Finance) (BS-19) | Director General PFA | ----- | By posting of PAS/PMS officers in BS-18/19 | ---- | ---- |
| -do- | -do- | Additional Director General (HQ) (BS-19) | Director General PFA | ----- | By posting of PAS/PMS officers in BS-18/19 | ---- | ---- |
| -do- | -do- | Additional Director General (Technical) (BS-19) | Director General PFA | ----- | By Posting of officers of BS 18/19 from S&GAD having food sciences or relevant qualification. OR Director General PFA may appoint an officer of BS-19 of Punjab Food Authority as Additional Director General (Technical). | ---- | ---- |

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|------|------|---|-----------------------------|-------|---|-----|-----|
| -do- | -do- | Director Audit (BS-19) | Director General, PFA | ----- | By transfer/posting from S&GAD of officers in BS-18/19 of PAAS. | --- | --- |
| -do- | -do- | Director (Public Relations) (BS-19) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of the posts of Deputy Directors (Public Relations) Deputy Directors (Publications) and Senior Engineers (Broadcast) (BS-18) having seven (07) years of regular service. If none is available then by posting from S&GAD of officers of BS 18/19. | --- | --- |
| -do- | -do- | Director (IT) (BS-19) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the General Managers (IT) and Deputy Directors (IT) (BS-18) having seven (07) years of regular service. | --- | --- |
| -do- | -do- | Director (Monitoring & Evaluation) (BS-19) | Director General PFA | ----- | By posting from S&GAD of officers of PAS/PMS of BS-18/19. | --- | --- |
| -do- | -do- | Director (Admin) (BS-19) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of the posts of Deputy Directors (Admin) having seven (07) years of regular service. If none is available then by posting of PAS/PMS officers in BS-18/19. | --- | --- |
| -do- | -do- | Director (Finance) (BS-19) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of the posts of Deputy Directors (Finance) having seven (07) years of regular service. If none is available then by posting of PAS/PMS officers in BS-18/19. | --- | --- |

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|------|------|---|----------------------------|-------|--|------|------|
| -do- | -do- | Director (Technical) (BS-19) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of the posts of Deputy Directors Food Laboratories/ Standard & Accreditations/ Technical, and Government Public Analysts (BS-18) having seven (07) years of regular service. If none is available then by transfer/posting from S&GAD of officers in BS-18/19. | ---- | ---- |
| -do- | -do- | Director (Operations) (BS-19) | Director General PFA | ----- | 45% by posting of PAS/PMS officers in BS-18/19. AND 55% by promotion on the basis of seniority cum fitness from amongst the eligible incumbents of the posts of Deputy Directors (Operations) (BS-18) having seven (07) years of regular service. | ---- | ---- |
| -do- | -do- | Director (Training) (BS-19) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of the posts of Deputy Directors (Training) (BS-18) having seven (07) years of regular service. If none is available then by transfer posting from S&GAD of officers in BS-18/19. | ---- | ---- |
| -do- | -do- | Director (Nutrition) (BS-19) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Deputy Directors (Nutrition) (BS-18) having seven (07) years regular service. If none is available then by transfer posting from S&GAD of officers in BS-18/19. | ---- | ---- |
| -do- | -do- | Director (Medical Screening Facility) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of the posts of Deputy | ---- | ---- |

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| | | (BS-19) | | | | Directors (Medical Screening Facility) (BS-18) having seven (07) years of regular service. If none is available then by transfer/posting from S&GAD of officers in BS-18/19. | | |
| -do- | -do- | Director (Legal & Prosecution) (BS-19) | Director General PFA | ----- | | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of the posts of Deputy Directors (Legal & prosecution) (BS-18) having seven (07) years of regular service. If none is available then by transfer/posting from S&GAD of officers from Law and Prosecution Department in BS-18/19. | --- | --- |
| -do- | -do- | Deputy Director (Legal & Prosecution) (BS-18) | Director General PFA | ----- | | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Legal & prosecution) (BS-17) having five (05) years regular service. If none is available then by transfer/posting from S&GAD of officers from Law and Prosecution Department in BS-17/18. | --- | --- |
| -do- | -do- | Deputy Director (Technical) (BS-18) | Director General PFA | ----- | | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Labelling) and Assistant Directors (Registration) (BS-17) having five (05) years of regular service. | --- | --- |
| -do- | -do- | Senior Vigilance Officer (BS-18) | Director General PFA | Retired commissioned officers from Armed Forces not below the rank of Major or equivalent with 5 years' experience in the field of intelligence or surveillance. Not retired on Medical or Disciplinary grounds. | | By initial recruitment | 40 | 50 |

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|------|------|--|----------------------------|-------|--|------|------|
| -do- | -do- | Deputy Director (Operations) (BS-18) | Director General PFA | ----- | 33% by posting from PAS/PMS officers in BS-17/18 AND 67% by promotion on the basis of seniority cum fitness from amongst the Food Safety Officers / Dairy Technologists and Veterinary Specialists (BS-17) having five (05) years of regular service after mandatory promotion training. | | |
| -do- | -do- | Deputy Director (Resource & Licensing) (BS-18) | Director General PFA | ----- | 45% by posting from PAS/PMS officers of BS-17/18 AND 55% by promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Resource & Licensing) (BS-17) having five (05) years of regular service. | ---- | ---- |
| -do- | -do- | Deputy Director, (Public Relations) (BS-18) | Director General PFA | ----- | By promotion from amongst the eligible incumbents from Public Relations Officers (BS-17) having five (05) years regular service. If none is available then by posting from S&GAD of officers of BS 17/18. | ---- | ---- |
| -do- | -do- | Deputy Director (Publications) (BS-18) | Director General PFA | ----- | By promotion from amongst the eligible incumbents from Editors (BS-17) having five (05) years regular service. If none is available then by posting from S&GAD of officers of BS 17/18. | ---- | ---- |
| -do- | -do- | Senior Engineer (Broadcast) (BS-18) | Director General PFA | ----- | By promotion from amongst the eligible incumbents from Broadcast Engineers and Transmission Engineers (BS-17) having five (05) years regular service. If none is available then by | ---- | ---- |

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| | | | | | posting from S&GAD of officers of BS 17/18. | | |
| -do- | -do- | Deputy Director (Audit) (BS-18) | Director General PFA | | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Audit) (BS-17) having five (05) years of regular service. If none is available then by posting from S&GAD of officers of PA&AS or Treasury service in BS-17/18. | | |
| -do- | -do- | Deputy Director (IT) (BS-18) | Director General PFA | | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (IT & Monitoring) Assistant Directors (Network & System) Assistant Directors (Quality Assurance) and Server Administrators (BS-17) having five (05) years regular service. | | |
| -do- | -do- | Deputy Director (Monitoring & Evaluation) (BS-18) | Director General PFA | | By Transfer/posting from Deputy Directors (Operations) having three (03) years of experience. | | |
| -do- | -do- | Deputy Director (Procurement) (BS-18) | Director General PFA | | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Procurement) and Assistant Directors (Planning) (BS-17) having five (05) years regular service. If none is available then by posting of PAS/PMS officers in BS-17/18. | | |
| -do- | -do- | General Manager (IT) (BS-18) | Director General PFA | | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Application & Database) Assistant Directors (Back-End Developer) and App Developers (BS-17) having five (05) years regular service. | | |

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|------|------|---|----------------------------|--|---|-----|-----|
| -do- | -do- | Deputy Director (Finance) (BS-18) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Finance) and Assistant Directors (Budget) (BS-17) having five (05) years regular service. If none is available then by posting of officers in BS-17/18 from S&GAD. | --- | --- |
| -do- | -do- | Deputy Director (Admin) (BS-18) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Admin) (BS-17) having five (05) years regular service. If none is available then by posting of officers in BS-17/18 from S&GAD. | --- | --- |
| -do- | -do- | Senior Security Officer (BS-18) | Director General PFA | Retired commissioned officers from Armed Forces not below the rank of Major with 5 years' experience in the field of security. Not retired on medical or disciplinary grounds. | By initial recruitment | 40 | 50 |
| -do- | -do- | Deputy Director (Training) (BS-18) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Training) (BS-17) and Principal Training Schools (BS-17) having five (05) years of regular service. | --- | --- |
| -do- | -do- | Deputy Director (Nutrition) (BS-18) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Nutrition) (BS-17) having five (05) years of regular service. If none is available then by transfer posting of Officers of BS-17/18 from S&GAD. | --- | --- |
| -do- | -do- | Deputy Director (Medical Screening Facility) (BS-18) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Medical Screening Facility) and Lab Incharge(s) (BS-17) having five (05) years of regular service. | --- | --- |

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|------|------|--|----------------------------|--|--|-----|-----|
| -do- | -do- | Deputy Director (Food Laboratories) (BS-18) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Food Laboratories) (BS-17) having five (05) years of regular service. | --- | --- |
| -do- | -do- | Deputy Director (Standard & Accreditation) (BS-18) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Assistant Directors (Standard & Accreditation) (BS-17) having five (05) years of regular service. | --- | --- |
| -do- | -do- | Government Public Analyst (BS-18) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the Assistant Public Analysts Category-I and Analytical Assistants (BS-17) having five (05) years of regular service. | --- | --- |
| -do- | -do- | Assistant Director (Finance) (BS-17) | Director General PFA | Master's degree in Finance/Economics/ MBA(Finance)/ ACMA/ACCA, M.Com or equivalent from a recognised university having two years relevant experience. | By promotion on the basis of seniority cum fitness from amongst the Senior Accountants (BS-16) having five (05) years regular service. If none is available then by initial recruitment. | 23 | 30 |
| -do- | -do- | Vigilance Officer (BS-17) | Director General PFA | Retired Non Commissioned Officer from Armed Forces / intelligence bureau or ministry of interior or defence with 05 years' experience in the field of intelligence and surveillance. Candidate should be mentally and physically fit & not retired on medical or disciplinary grounds. | By initial recruitment. | 40 | 50 |
| -do- | -do- | Assistant Director (Resource & Licensing) (BS-17) | Director General PFA | MSc/MS Financial Economics/ MBA (Finance)/ ACMA/ ACCA, M.Com or equivalent from a recognised university with 05 years' experience in relevant field. | 50% by initial recruitment AND 50% by promotion on the basis of seniority cum fitness from amongst the Senior Enforcement Inspectors (BS-16) having 05 years of regular service. | 26 | 33 |
| -do- | -do- | Assistant Director (Planning) (BS-17) | Director General PFA | 1st class Master's Degree in Project Management Economics/Statistics/Commerce/Economic | By initial recruitment. | 25 | 30 |

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|--|--|--|--|--|--|---|------|------|----|----|
| | | | | | <p>Planning/Economic Policy/Agriculture Economics/Transportation Economics/Industrial Economics/Business Development Economics/Public Finance from a recognized university; and having Three years' experience relating to Development Economics/Public Finance/Banking/International Economics/Statistics or other fields of Economic Planning or Development after acquiring Qualification. NOTE:-Experience in private entities shall be accepted if such entity is registered with Securities & Exchange Commission of Pakistan, Registrar of Firms or any other Regulatory Authority.</p> | | | | | |
| | | | | <p>Master's / BS (Hons) degree (at least 2nd Division) from a University recognized by HEC in project management, Business Administration, public administration, Commerce, Economics, Management Sciences or Supply Chain management having 3 year experience in the field of procurement after acquiring qualification. NOTE:-Experience in private entities shall be accepted if such entity is registered with Securities & Exchange Commission of Pakistan, Registrar of Firms or any other Regulatory Authority.</p> | <p>Director General PFA</p> | <p>Assistant Director (Procurement) (BS-17)</p> | -do- | -do- | 25 | 30 |
| | | | | <p>DVM/ BS (Hons) (Animal Husbandry, Animal / Veterinary Sciences/ Poultry Sciences) or equivalent degree from HEC recognized University. Having a valid registration with PVMC (Pakistan Veterinary Medical Council) in case of DVM.</p> | <p>Director General PFA</p> | <p>Veterinary Specialist (BS-17)</p> | -do- | -do- | 23 | 30 |

By initial recruitment

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|------|------|-------------------------------------|----------------------------|---|--|-----|-----|
| -do- | -do- | Dairy Technologist (BS-17) | Director General PFA | M.Sc. (Hons)/M.Phil./MS in Dairy Technology, Dairy Sciences or equivalent from HEC recognized University OR Masters/B.Sc.(Hones.) in Dairy Technology, Dairy Sciences or equivalent from a recognized HEC University with 02 years' experience after acquiring qualification. | By initial recruitment. | 23 | 30 |
| -do- | -do- | Food Safety Officer (BPS-17) | Director General PFA | M.Sc (Hons)/M.Phil/ MS in Food Science &Technology / Food Technology/ Agriculture Food Science & Technology/Food Safety & Quality Management/Food Safety and Control from a recognized university after acquiring qualification. OR Masters / B.Sc (Hons)/ BS in Food Science &Technology/ Food Technology/Agriculture Food Science & Technology/Food Safety & Quality Management/Food Safety and Control from a recognized university with two years' experience in relevant field after acquiring qualification. | 40% by initial recruitment AND 60% by promotion on the basis of seniority cum fitness from amongst the Assistant Food Safety Officers (BS-16) having five (05) years of regular service. | 25 | 30 |
| -do- | -do- | Editor (BS-17) | Director General PFA | ----- | By promotion from amongst the eligible incumbents from Sub Editors (BS-16) having 5 years regular service. If none is available for promotion then by posting from S& GAD of officers of BS-17. | --- | --- |
| -do- | -do- | Public Relations Officer (BS-17) | Director General PFA | Master degree in Mass Communication / Journalism, Media Studies, Media Management, Communication Studies, or equivalent with 3 years relevant experience in public or private sector after acquiring qualification. | By promotion on the basis of seniority cum fitness from amongst the Asst. Public Relations Officers (BS-16) having five (05) years regular service. If none is available for promotion then by initial recruitment. | 25 | 30 |

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| -do- | | | | | | | | |
| -do- | Broadcast Engineer (BS-17) | Director General PFA | | | Excellent inter personal, presentation and communication skills in English and Urdu. Proficiency in MS Office Note: Experience in Private entities shall be accepted, if such entity is registered with Security & Exchange Commission of Pakistan (SECP) or any other Regulatory Authority. B.Sc Engg /BE in Telecommunication /Electronics/Electrical/ from HEC recognised university with 02 Years' experience in Radio/ TV broadcast services or relevant experience. Must be a PEC Registered Engineer. | By initial recruitment. | 25 | 30 |
| -do- | Transmission Engineer (BS-17) | Director General PFA | | | B.Sc Engineering./ BE in Telecommunication / Electronics/ Electrical/ from HEC recognised university with 02 Years' experience in Radio / TV Transmission/Broadcast services or relevant experience. Must be a PEC Registered Engineer. | By initial recruitment. | 25 | 30 |
| -do- | Assistant Director (Audit) (BS-17) | Director General, PFA | | | Master's degree in Finance/Economics/ Accounting and Finance /MBA(Finance)/ ACMA/ACCA, M.Com/CA or equivalent from a recognised university having three years relevant experience. NOTE: i) Only practical experience after acquiring qualification shall be considered. ii) Experience in private entities shall be accepted if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority | 50% by initial recruitment AND 50% by promotion on the basis of seniority cum fitness from amongst the Senior Auditors (BS-16) having five (05) years of regular service. | 26 | 33 |

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|------|------|---|----------------------------|---|-------------------------|----|----|
| -do- | -do- | Assistant Director (Application & Database) (BS-17) | Director General PFA | MCS /BSCS/ BS (IT) / Software Engineering or equivalent qualification from recognized university / having 03 years' experience of IT field (Database) have full command of C#, Asp.net MVC, asp.net web api, entity framework, SQL Server after acquiring qualification. | By initial Recruitment | 26 | 33 |
| -do- | -do- | Assistant Director (Quality Assurance) (BS-17) | Director General PFA | MCS / BSCS/ BS (IT) / Software Engineering or equivalent degree from recognized university / having 03 years' experience of IT field in (Testing & Quality Assurance field. | By initial Recruitment | 26 | 33 |
| -do- | -do- | Assistant Director (Network & Systems) (BS-17) | Director General PFA | MCS BS(CS)/BS(IT) Software Engineering (at least in Second Division) or Equivalent qualification from a recognized university having three (03) years of experience of IT field (Installing, configuring and supporting network equipment including routers, proxy servers, switches, WAN accelerators, DNS and DHCP) after acquiring qualification. | By initial recruitment | 26 | 33 |
| -do- | -do- | Assistant Director (IT & M) (BS-17) | Director General PFA | BS(CS)/ BS(IT) Software Engineering (at least in Second Division) or Equivalent qualification from a recognized university having three (03) years relevant experience in project manager, project coordinator, business analyst or system analyst after acquiring qualification. | By initial recruitment. | 26 | 33 |
| -do- | -do- | Assistant Director (Back End Developer) (BS-17) | Director General PFA | MCS BS (CS)/ BS(IT) Software Engineering (at least in Second Division) or Equivalent qualification from a recognized university having 03 years of experience of PHP Development, MySQL or CodeIgniter after acquiring qualification. | By initial recruitment. | 26 | 33 |

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| -do- | -do- | Assistant Director (App Developer) (BS-17) | Director General PFA | MCS/ BS(CS)/ BS(IT) Engineering (at least in Second Division) or Equivalent qualification from a recognized university having three (03) years' experience of designing and developing advance applications for android platform after acquiring qualification. | By initial recruitment | 26 | 33 |
| -do- | -do- | Assistant Director (Server Administrator) (BS-17) | Director General PFA | MCS/BS(CS)/ BS(IT), Software Engineering (at least in Second Division) or Equivalent qualification from a recognized university / having three (03) years of experience in (Installing, Managing and upgrading windows base systems and server, network security system, intrusion detection system) after acquiring qualification. | By promotion on the basis of seniority cum fitness from amongst the IT Administrators (BS-16) having five (05) years regular service, if none is available for promotion then by initial recruitment. | 26 | 33 |
| -do- | -do- | Assistant Director (Monitoring & Evaluation) (BS-17) | Director General PFA | MCS / BSCS/ BS (IT) / Software Engineering or equivalent degree from recognized university / having 03 years relevant experience after acquiring qualification. | 50% by initial recruitment. AND 50% by promotion on the basis of seniority cum fitness from amongst the Monitoring & Evaluation Officers (BS- 16) having five (05) years of regular service. | 26 | 33 |
| -do- | -do- | Assistant Director (Legal & Prosecution) (BS-17) | Director General PFA | LLM from a recognized university with one (01) year experience. OR LLB from HEC recognized institute/university with three (03) years relevant experience after acquiring qualification. Note: Experience certificate showing exact dates and containing complete information from president District Bar Association/Sub Divisional Bar Association duly countersigned by Punjab Bar Council, | By initial Recruitment. | 25 | 33 |

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|------|------|--|-----------------------------|---|---|------|------|
| -do- | -do- | FSO (HQ) (BS-17) | Director General PFA | ----- | By transfer posting from amongst the Food Safety Officers (BS-17) having three (03) years of field experience. | ---- | ---- |
| -do- | -do- | Assistant Director (Admin) (BS-17) | Director General PFA | Master's in Human Resource Management / Public Administration / Business Administration or Social Sciences (at least in Second Division) from HEC recognized university. | By initial recruitment. | 23 | 30 |
| -do- | -do- | Personal Staff Officer (BS-17) | Director General PFA | ----- | By transfer posting from S&GAD of officers of BS-17. | ---- | ---- |
| -do- | -do- | Medical Officer (BS-17) | Director General, PFA | MBBS at least 2 nd Division from Pakistan Medical and Dental Council Registered Institute having valid membership of PMDC and two (02) years' experience after house job. | By initial recruitment | 25 | 30 |
| -do- | -do- | Women Medical Officer (BS-17) | Director General, PFA | MBBS at least 2 nd Division from Pakistan Medical and Dental Council Registered Institute having valid membership of PMDC and two (02) years' experience after house job. | By initial recruitment | 25 | 30 |
| -do- | -do- | Assistant Engineer (Buildings) (BS-17) | Director General, PFA | BE/BS in Civil Engineering from a University recognized by Higher Education Commission and having valid registration of Pakistan Engineering Council with at least three (03) years of relevant experience. | By initial recruitment. | 26 | 30 |
| -do- | -do- | Transport Officer (BS-17) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of Senior Motor Transport Officers (BS-16) having five (05) years of regular service. | ---- | ---- |
| -do- | -do- | Assistant Director (Budget) (BS-17) | Director General PFA | Master's degree in Finance/Economics/ MBA(Finance)/ ACMA/ACCA, M.Com or equivalent from a recognised university having two years relevant experience. | By promotion on the basis of seniority cum fitness from amongst the Budget officers (BS-16) having five (05) years regular service. If none is available then by initial recruitment. | 25 | 30 |

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|------|---|-------------------------|--|--|----|----|
| -do- | Assistant Director (Labelling) (BS-17) | Director General PFA | M.Sc. (Hons)/ M.Phil. / MS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology/ Food Safety and Quality Management from an HEC recognized University with one (01) year of experience in relevant field. OR Masters/BS/B.Sc. (Hons) in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology/ Food Safety and Quality Management from an HEC recognized University with three (03) years of experience in relevant field after acquiring qualification. | By promotion on the basis of seniority cum fitness from amongst the SO (Technical) and Labelling Officers (BS-16) having 05 years of regular service. If none is available then by initial recruitment. | 26 | 33 |
| -do- | Assistant Director (Registration) (BS-17) | Director General PFA | M.Sc. (Hons)/ M.Phil. / MS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology/ Food Safety and Quality Management from an HEC recognized University with one (01) year of experience in relevant field. OR Masters/BS/B.Sc. (Hons) in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology/ Food Safety and Quality Management from an HEC recognized University with three (03) years of experience in relevant field after acquiring qualification. | By promotion on the basis of seniority cum fitness from amongst the Sampling Analysts (BS-16) and Registration Officers (BS-16) having five (05) years of regular service. If none is available then by initial recruitment. | 26 | 33 |

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|------|------|--|----------------------------|--|--|-----|-----|
| -do- | -do- | Assistant Director (Capacity Building) (BS-17) | Director General PFA | M.Sc.(Hons)/M.Phil./MS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food & Nutrition / Food Safety and Quality Management or equivalent degree from an HEC recognized University having one (01) year of experience in relevant field. OR Masters/B.Sc.(Hons)/BS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food & Nutrition / Food Safety and Quality Management from an HEC recognized University having three (03) years of experience in relevant field after acquiring qualification. | By Transfer Posting from amongst the Food Safety Officers (BS-17) having three (03) years' of field experience. | 26 | 33 |
| -do- | -do- | Assistant Director (Training) (BS-17) | Director General PFA | | By initial recruitment. | 26 | 33 |
| -do- | -do- | Principal (Training School) (BS-17) | Director General PFA | | By promotion on the basis of seniority cum fitness from amongst the Master Trainers (BS-16) having five (05) years of regular service. | --- | --- |
| -do- | -do- | Assistant Director (Nutrition) (BS-17) | Director General PFA | 16 years education in Nutrition & Dietetics / Human Nutrition / Doctor of dietetics and nutritional sciences / Doctor of Human Nutrition Dietetics / Food and Human Nutrition or equivalent degree from HEC recognised university and having 3 years relevant experience of working in a public or private organization / sector. | By promotion on the basis of seniority cum fitness from amongst the Nutritionists (BS-16) having five (05) years of regular service. If none is available than by initial recruitment. | 26 | 33 |

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|------|------|---|----------------------------|---|-------------------------|----|----|
| -do- | -do- | Assistant Director (Medical Screening Facility) (BS-17) | Director General PFA | MS/M.Sc.(Hons)/M.Phil. In Medical Lab Sciences/ Microbiology/Biotechnology or Molecular Biology degree from a HEC recognized University with one(01) year of experience in relevant field OR Masters/BS/B.Sc. (Hons)/ M.Sc. in Biotechnology/ Medical Lab Sciences/ Microbiology / Molecular Biology / Medical Lab Technology degree with three (03) years of experience in relevant field. M.Sc.(Hons)/M.Phil./MS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food & Nutrition / Food Safety and Quality Management / Food from an HEC recognized University having one (01) year of experience in relevant field. OR Masters/B.Sc.(Hons)/BS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food & Nutrition / Food Safety and Quality Management from an HEC recognized University having three (03) years of experience in relevant field after acquiring qualification. | By initial recruitment. | 26 | 33 |
| -do- | -do- | Assistant Director (Food Laboratories) (BS-17) | Director General PFA | M.Sc.(Hons)/M.Phil./MS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food & Nutrition / Food Safety and Quality Management from an HEC recognized University having three (03) years of experience in relevant field after acquiring qualification. | By initial recruitment | 26 | 33 |
| -do- | -do- | Assistant Director (Standard & Accreditation) (BS-17) | Director General PFA | M.Sc. (Hons)/ M.Phil./ MS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology/ Food Safety & Quality Management / Food Safety and Quality from an HEC recognized University or | By initial recruitment | 26 | 33 |

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|------|------|--|----------------------|--|---|----|----|
| -do- | -do- | Assistant Public Relations Officer (BS-16) | Director General PFA | Master's degree in Mass Communication / Journalism/ Media Studies/ Media Management or equivalent degree at least in 2 nd division from HEC recognized university. Excellent inter personal, presentation and communication skills in English and Urdu too. | By initial recruitment | 23 | 30 |
| -do- | -do- | Sub-Editor (BS-16) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the News & Copy Editors (BS-14) having five (05) years regular service. | | |
| -do- | -do- | Senior Enforcement Inspector (BS-16) | Director General PFA | MSc/MS Financial Economics/MBA (Finance)/ACMA/ACCA, M.Com or equivalent from a recognised university with 02 years' experience in relevant field. | 25% by initial recruitment AND 75% by promotion on the basis of seniority cum fitness from amongst the Enforcement Inspectors (BS-14) having 05 years of regular service. | 23 | 30 |
| -do- | -do- | Assistant Public Analyst (Category-II) (BS-16) | Director General PFA | MS/M.Sc. (Hons)/M.Phil. In Food Technology / Food Science & Technology / Agri. Food Science & Technology/ Food Science & Nutrition/Agri. Food Technology/Biochemistry /Food Safety and Quality Management degree from an HEC recognized University. OR Masters/BS/B.Sc.(Hons) in Food Technology / Food Science & Technology / Food Agri. Food Science & Technology / Food Science & Nutrition /Agri. Food Technology/ Food Safety and Quality Management Biochemistry or equivalent degree from an HEC recognized University with 02 years of experience in relevant field after acquiring qualification. | By initial recruitment | 23 | 30 |

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| -do- | -do- | Research Officer (BS-16) | Director General PFA | Masters/BS/B.Sc. (Hons) in Food Technology / Food Science & Technology /Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology/Food Safety and Quality Management /Dairy Technology/ Biochemistry or equivalent degree from an HEC recognized University with 02 years of experience in relevant field after acquiring qualification. | 75% By initial recruitment AND 25% by promotion on the basis of seniority cum fitness from amongst the Research Assistants (BS-15) having five (05) years regular service. | 23 | 30 |
| -do- | -do- | Microbiologist (BS-16) | Director General PFA | MS/M.Sc. (Hons)/M.Phil. in Microbiology / Food Microbiology / Industrial Microbiology / Microbiology and Molecular Genetics or equivalent degree from an HEC recognized University OR Masters/BS/B.Sc. (Hons) in Microbiology / Food Microbiology / Industrial Microbiology / Microbiology and Molecular Genetics or equivalent degree from an HEC recognized University with 02 years of experience in relevant field after acquiring qualification. | By promotion on the basis of seniority cum fitness from amongst the Assistant Microbiologists (BS-15) having five (05) years of regular service. If none is available then by initial recruitment. | --- | --- |
| -do- | -do- | Medical Lab Technologist (BS-16) | Director General PFA | Masters/BS/B.Sc. (Hons)/M.Sc. in Medical Lab Technology/ or equivalent degree from an HEC recognized University with 02 years of experience in relevant field after acquiring qualification. | 50% by initial recruitment AND 50% by promotion on the basis of seniority cum fitness from amongst the Medical Lab Technicians (BS-12) having ten (10) years of regular service. | 23 | 28 |
| -do- | -do- | Nutritionist (BS-16) | Director General PFA | 16 years education in Nutrition & Dietetics / Human Nutrition /Doctor of dietetics and nutritional sciences / Doctor of Human Nutrition Dietetics/ Food and Human Nutrition or equivalent degree from HEC recognised university and having 2 years | By initial recruitment | 23 | 30 |

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| | | | | | relevant experience of working in a public or private organization / sector. | | | | |
| -do- | -do- | Master Trainer (BS-16) | Director General PFA | | Masters/B.Sc.(Hons)/BS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food & Nutrition / Food Safety and Quality Management or equivalent degree from an HEC recognized University. | 40% by initial recruitment AND 60% by promotion on the basis of seniority cum fitness from amongst the Assistant Master Trainers (BS-14) having five (05) years regular service. | 23 | 30 | |
| -do- | -do- | SO (Technical) (BS-16) | Director General PFA | | Masters/BS/B.Sc. (Hons) in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology/Food Safety and Quality Management /Dairy Technology/Biochemistry or equivalent degree from an HEC recognized University. | By initial recruitment. | 23 | 30 | |
| -do- | -do- | Senior Auditor (BS-16) | Director General PFA | | Master's / BS (Hons) degree (2nd Division) from a University recognized by HEC in (Business Administration/Finance/Accounting)/ Commerce./ Statistics, Economics, ACCA, CA, ICMA having 01 year relevant experience after acquiring qualification. | 50% by initial recruitment AND 50% by promotion on the basis of seniority cum fitness from amongst the Junior Auditors (BS-11) having requisite qualification and Eight (08) years regular service. | 23 | 30 | |
| -do- | -do- | Senior Computer Operator (BS-16) | Director General PFA | | | By promotion on the basis of seniority cum fitness from amongst the Computer Operators (BS-15) having five (05) years regular service. | --- | --- | |
| -do- | -do- | IT (Administrator) (BS-16) | Director General PFA | | | By promotion on the basis of seniority cum fitness from amongst the IT Coordinators (BS-14) having five (05) years regular service. | --- | --- | |

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| -do- | -do- | Monitoring and Evaluation Officer (BS-16) | Director General PFA | Master's Degree (at least in Second Division) in Computer Science/ Information Technology or equivalent from a recognized University with 2 years' experience in the field of IT after acquiring qualification. | By initial Recruitment. | 23 | 30 |
| -do- | -do- | Senior Motor Transport Officer (BS-16) | Director General PFA | Master's / BS (Hons) or equivalent degree (at least in 2nd Division) from a University recognized by HEC having two (02) years relevant experience after acquiring qualification. | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of Motor Transport Officers (BS-14) having five (05) years of regular service. If none is available than by initial recruitment. | -- | -- |
| -do- | -do- | Senior Accountant (BS-16) | Director General PFA | ----- | By promotion on the basis of seniority cum fitness from amongst the eligible incumbents of Accountants (BS-15) having five (05) years of regular service. | -- | -- |
| -do- | -do- | Budget Officer (BS-16) | Director General PFA | Master's degree in Finance/Economics/ MBA(Finance)/ ACMA/ACCA, M.Com or equivalent from a recognised university | By promotion on the basis of seniority cum fitness from amongst the Assistant Budget officers (BS-14) having requisite qualification and five (05) years regular service. If none is available than by initial recruitment. | 23 | 30 |
| -do- | -do- | Senior Purchase Officer (BS-16) | Director General PFA | Master's / BS (Hons) degree (at least 2 nd Division) from a University recognized by HEC in project management, Business Administration, public administration, Commerce, Economics, Management Sciences or Supply Chain management, having 02 year experience in the field of procurement after acquiring qualification. NOTE:-Experience in private entities shall be accepted if such entity is registered with Securities & Exchange Commission of Pakistan, Registrar of Firms or any other Regulatory Authority. | By promotion on the basis of seniority cum fitness from amongst the Caretakers and Purchase Officers (BS-14) having five (05) years regular service. If none is available than by initial recruitment. | 24 | 30 |

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| -do- | -do- | Superintendent (BS-16) | Director General PFA | ----- | By promotion on the basis seniority cum fitness from amongst Senior Clerks (BS-14) having 5 years' regular service. | --- | --- |
| -do- | -do- | Registration Officer (BS-16) | Director General PFA | Masters/M.Sc. /B.Sc. (Hons) in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food Safety and Quality Management or equivalent degree from an HEC recognized University. | By initial recruitment | 23 | 30 |
| -do- | -do- | Labelling Officer (BS-16) | Director General PFA | Masters/M.Sc. /B.Sc. (Hons) in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food Safety and Quality Management or equivalent degree from an HEC recognized University. | By initial recruitment | 23 | 30 |
| -do- | -do- | Sampling Analyst (BS-16) | Director General PFA | Masters/ M.Sc. /B.Sc. (Hons) in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology/ Food Safety and Quality Management or equivalent from an HEC recognized University. | By initial recruitment | 23 | 30 |
| -do- | -do- | Assistant Microbiologist (BS-15) | Director General PFA | Masters/BS/B.Sc. (Hons) in Microbiology / Food Microbiology / Industrial Microbiology / Microbiology and Molecular Genetics or equivalent degree from an HEC recognized University. | By initial recruitment | 23 | 30 |

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| -do- | -do- | Research Assistant (BS-15) | Director General PFA | BS/B.Sc. (Hons) in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology degree from an HEC recognized University. | 50% by initial recruitment AND 50% by promotion on the basis of seniority cum fitness from amongst the Junior Technicians (BS-09) having 10 years of regular service. | 23 | 30 |
| -do- | -do- | Computer Operator (BS-15) | Director General PFA | BCS/ BA (Second Division) with six (06) months computer diploma. | 25% initial recruitment AND 75% by promotion on the basis of seniority cum fitness amongst the Junior Computer Operators (BS-12) having five (05) years regular service. | 20 | 28 |
| -do- | -do- | Accountant (BS-15) | Director General PFA | B.A/B.Com (2 nd Division) with three years' experience as Accountant. | By Initial Recruitment | 23 | 30 |
| -do- | -do- | Assistant Master Trainer (BS-14) | Director General PFA | Masters/B.Sc.(Hons)/BS in Food Technology / Food Science & Technology / Agri. Food Science & Technology / Food Science & Nutrition / Agri. Food Technology / Food Safety and Quality from an HEC recognized University. | By Initial Recruitment | 23 | 30 |
| -do- | -do- | Security Supervisor (BS-14) | Director General PFA | Retired Non Commissioned Officer from Armed Forces with 05 years' experience in the field of security. Candidate should be mentally and physically fit and not retired on Medical or Disciplinary grounds. | By initial recruitment. | 40 | 50 |
| -do- | -do- | Enforcement Inspector (BS-14) | Director General PFA | Bachelor's Degree (at least in Second Division) or equivalent second division from a recognized institute with two (02) years' field experience in recovery/ registration after acquiring qualification. | By initial recruitment | 21 | 28 |

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| -do- | -do- | News & Copy Editor (BS-14) | Director General PFA | Bachelor's degree in Mass Communication, Media Studies or equivalent from HEC recognised institute/university and having 01 year experience of working in electronic / print media. | By initial recruitment. | 21 | 28 |
| -do- | -do- | IT Coordinator (BS-14) | Director General PFA | Bachelor's Degree or equivalent (at least in Second Division) in Computer Science/ Information Technology or equivalent in relevant field from a recognized Board/ university. | By initial recruitment | 21 | 28 |
| -do- | -do- | Motor Transport Officer (BS-14) | Director General PFA | Bachelors/ B.Com/ BBA or equivalent degree (at least in Second Division) or equivalent from a recognized Board/ university. | By initial recruitment | 21 | 28 |
| -do- | -do- | Assistant Budget Officer (BS-14) | Director General PFA | BBA / B.com degree (at least in Second Division) from a recognized university with 2 years relevant experience after acquiring qualification. | By initial recruitment. | 21 | 28 |
| -do- | -do- | Senior Clerk (BS-14) | Director General PFA | Bachelors/ B.Com/ BBA degree (at least in Second Division) or an equivalent qualification from HEC recognized institute/University, with six months diploma of MS Office and 35 wpm typing speed. | 50% by initial recruitment AND 50% by promotion on the basis of seniority cum fitness from amongst the Junior Clerks (BS-11) having five (05) years regular service. | 21 | 28 |
| -do- | -do- | Purchase Officer (BS-14) | Director General PFA | Bachelors/ B.Com/ BBA or equivalent degree (at least in Second Division) from a recognized Board/ university having 02 years of relevant experience in public or well reputed private organization | By initial recruitment. | 21 | 28 |

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| -do- | -do- | Care Taker (BS-14) | Director General PFA | Bachelor's degree (2 nd Division) from a Board or Institute recognized by HEC in having 02 years of relevant experience in public or well reputed private organization. | By initial recruitment. | 21 | 28 |
| -do- | -do- | Store Keeper (BS-14) | Director General PFA | Bachelors/B.Com/BBA (at least in Second Division) or an equivalent qualification from a recognized institute/Board with typing speed of 35WPM. | By initial recruitment. | 20 | 28 |
| -do- | -do- | Assistant Vigilance Officer (BS-13) | Director General PFA | Retired Non-Commissioned Officer from Armed Forces with three (03) years' experience in the field of surveillance/intelligence bureau/ ministry of defence. Not retired on Medical or Disciplinary grounds. Candidate should be mentally and physically fit, must have valid motorcycle driving license | By initial recruitment. | 40 | 50 |
| -do- | -do- | Junior Computer Operator (BS-12) | Director General PFA | ICS/Intermediate (at least 2 nd Division) with six months computer diploma and typing speed of 40 WPM. | By initial recruitment | 18 | 28 |
| -do- | -do- | Medical Lab Technician (BS-12) | Director General PFA | F.Sc. Medical Lab Technology (F.Sc. MLT) with 01 years of experience in relevant field after acquiring qualification. OR Matric with Science along with diploma of Laboratory Technician and three (03) years of experience in relevant field after acquiring qualification. | 50% by Initial Recruitment. AND 50% by promotion on the basis of seniority cum fitness from amongst the phlebotomist (BS-09) having ten (10) years regular service. | 20 | 28 |

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| -do- | -do- | Junior Clerk (BS-11) | Director General PFA | Intermediate (at least in Second Division) or an equivalent qualification from a recognized institute/Board. A speed of 25WPM and having 06 Months computer diploma. | By initial recruitment | 18 | 28 |
| -do- | -do- | Photographer (BS-11) | Director General PFA | Intermediate (at least in Second division) or an equivalent from a recognized Institute/Board having One year diploma in Photography with one (01) year experience in relevant field after acquiring qualification. | By initial recruitment | 20 | 28 |
| -do- | -do- | Junior Auditor (BS-11) | Director General PFA | ICS / I.Com (at least in Second Division) from a recognized Board. A speed of 25 Words per Minute. | By initial recruitment | 18 | 28 |
| -do- | -do- | Junior Technician (BS-09) | Director General PFA | DAE / Diploma in Food Technology/Food Science & Technology. | By initial recruitment | 18 | 28 |
| -do- | -do- | Phlebotomist (BS-09) | Director General PFA | Matric with Science having two (02) years of experience in relevant field after acquiring qualification. Preference will be given to diploma holders of medical lab technician. | By initial recruitment | 18 | 28 |
| -do- | -do- | Electricians / Generator Operator (BS-05) | Director General PFA | Matric (at least in Second Division) from recognized institute/Board having One year diploma and 02 years' experience after acquiring qualification. | By initial recruitment | 20 | 28 |
| -do- | -do- | Driver (BS-05) | Director General PFA | Matric (at least in 2nd Division) from a recognized board having valid LTV Driving license with at least two years' experience after acquiring Driving Licence. | By initial recruitment | 20 | 28 |

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| -do- | -do- | Dak Rider (BS-04) | Director General PFA | Matric (at least in 2nd Division) from a recognized board having valid Motor Bike Driving license. | By initial recruitment | 18 | 28 |
| -do- | -do- | Lab Attendant (BS-03) | Director General PFA | Middle school certificate from a Government recognized school. Preference will be given to individuals with domicile of district where post is advertised. | By initial recruitment | 18 | 28 |
| -do- | -do- | Sanitary Worker (BS-02) | Director General PFA | Middle school certificate from a Government recognized school. Preference will be given to individuals with domicile of district where post is advertised. | By initial recruitment | 18 | 28 |
| -do- | -do- | Naib Qasid (BS-01) | Director General PFA | Middle school certificate from a Government recognized school. Preference will be given to individuals with domicile of district where post is advertised. | By initial recruitment | 18 | 28 |
| -do- | -do- | Security Guard (BS-01) | Director General PFA | Middle school certificate from a Government recognized school. Preference will be given to individuals with domicile of district where post is advertised. | By initial recruitment | 18 | 28 |


DIRECTOR GENERAL
PUNJAB FOOD AUTHORITY